

# REPORT TO COUNCIL

**REPORT OF:** Chief Executive

**REPORT NO.** CEX347

**DATE:** 7th September 2006

<b>TITLE:</b>	Membership of the Chief Executive's Appraisal and Appointments Panel
<b>KEY DECISION OR POLICY FRAMEWORK PROPOSAL:</b>	N/A
<b>COUNCIL AIMS/PORTFOLIO HOLDER NAME AND DESIGNATION:</b>	N/A
<b>CORPORATE PRIORITY:</b>	N/A
<b>CRIME AND DISORDER IMPLICATIONS:</b>	N/A
<b>FREEDOM OF INFORMATION ACT IMPLICATIONS:</b>	None
<b>BACKGROUND PAPERS:</b>	None

## 1. INTRODUCTION

Membership of this Panel was determined at the annual Council meeting on the 25th May (Minute 11 refers) as comprising a panel of 4 members – Councillors Mrs. Linda Neal, Paul Carpenter; John Hurst and John Kirkman.

The remit of this panel is to undertake the appraisal of the Chief Executive but it also forms the executive panel for the appointment of strategic directors.

## 2. RECOMMENDATIONS

**That the Council considers whether it wishes to make any amendments to the membership of this panel in the light of the information presented in this report.**

### **3. DETAILS OF REPORT**

As the panel will need to be constituted to consider appointments to the current vacant post of Strategic Director, I have taken the opportunity of reviewing the membership in recognition of the changes to the political balance on the council since the annual meeting.

The current member complexion of the Council is as follows:

Conservative	34 seats
Independent	9 seats
Labour	7 seats
New Independent	4 seats
Liberal Democrat	4 seats

The panel is required to be politically balanced although the allocation of seats between the non-administration groups can be varied with the agreement of these groups. Applying the principles of political balance would result in 2 Conservative nominations, 1 nomination from the Independent Group and one from the Labour group. Obviously the number of people on this panel could be revised by the Council but it could not be recommended that the size of the panel is significantly increased.

### **4. COMMENTS OF MONITORING OFFICER**

The appointments panel is, in effect, a committee of the Council. As such, the rules relating to political balance apply. The Officer Employment Procedure Rules require the appointment of the head of paid service to be undertaken by an appropriately trained panel of at least 3 members.

**Duncan Kerr**  
**Chief Executive**